



A safe and
healthy
workplace
begins with
the RI&E

**WHAT
EVERYBODY
SHOULD
KNOW
ABOUT
THE RI&E**

RI&E - a refresher

A business owner runs risks, as well you must know. A Risk Assessment and Evaluation, also known in Dutch as RI&E, helps you to become thoroughly aware of the risks at your company and how you should deal with those risks. Compiling a RI&E and drawing up an action plan is quite easy for you, a business owner, to do yourself. You will find all the information you need to compile an RI&E at www.rie.nl.

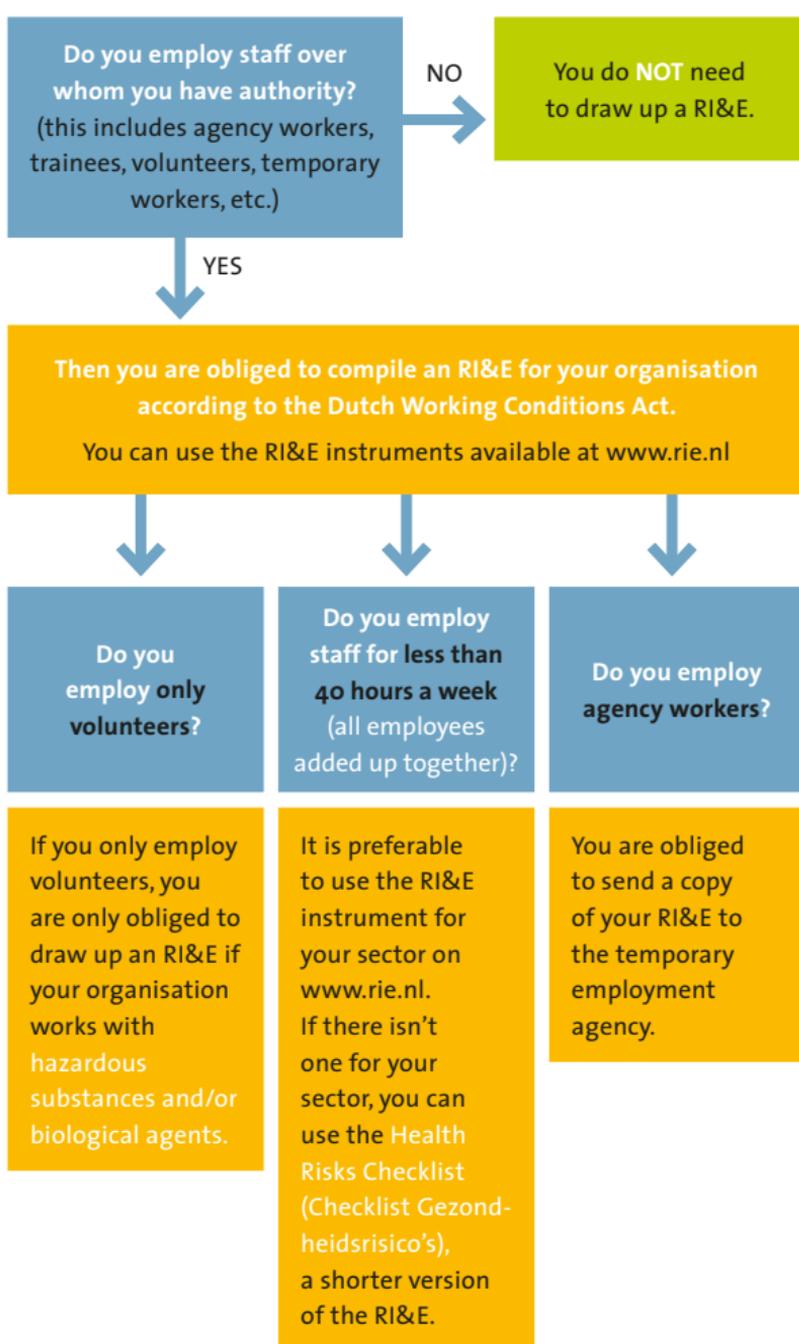
But can you remember the legal obligations regarding an RI&E ? This flyer gives a brief explanation of everything connected to RI&E for everyone who is wondering:

- Do I need an RI&E?
- Must my RI&E be reviewed?
- Who should review my RI&E?

Must I carry out an RI&E?

Probably. A Risk Assessment and Evaluation (in Dutch Risico Inventarisatie en Evaluatie – RI&E) has been mandatory for all employers (with the exception of self-employed workers without employees) since 1 January 1994. A mandatory part of the RI&E is the action plan. Both obligations are specified in the Dutch Working Conditions Act (Arbowet).

The flow chart below will help you decide whether you are obliged to carry out an RI&E in accordance with the Dutch Working Conditions Act.



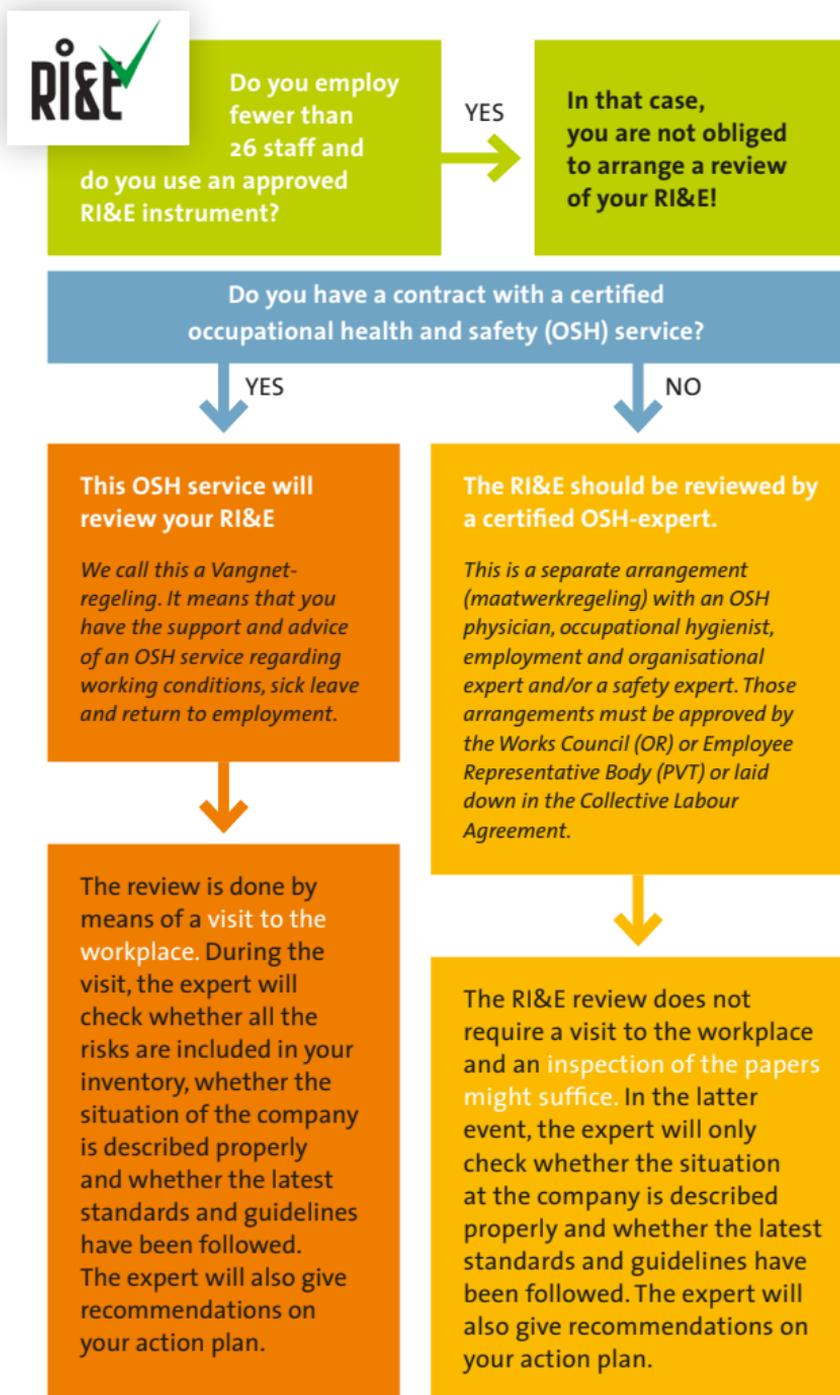
Must my RI&E be reviewed?

Once you have assessed and evaluated the risks of your company and have drawn up an action plan, it is important to have your RI&E reviewed. However, there are some exceptions to this review obligation. An exemption from the review obligation depends on the size of your company and the type of RI&E instrument you use to compile your RI&E. The flow chart below will help you decide whether you have an obligation to have your RI&E reviewed once you have compiled it.



Who should review my RI&E and what does it entail?

The party to review your RI&E depends on how you have set up your working conditions policy. Do you have a contract with a certified OSH service (Vangnetregeling). In that case, the OSH service is charged with the review. If you have a contract with a certified OSH expert (Maatwerkregeling), the RI&E should be reviewed by this certified OSH-expert. The flow chart below will help you decide who should review your RI&E and what that review will entail.



The support centre RI&E instruments

The support centre RI&E instruments (Steunpunt RI&E-instrumenten) encourages Dutch companies, especially SMEs, to observe the RI&E legislation. It does this by boosting the awareness and availability of sector-specific RI&E instruments. Moreover, the support centre arranges the approval of the RI&E instruments and ensures the accessibility of the RI&E instruments via the website www.rie.nl.

Companies can find information about their RI&E obligations and ask all their questions about those obligations at www.rie.nl.

The support centre is a task force set up by the Labour Foundation (Stichting van de Arbeid) with funding from the Ministry of Social Affairs and Employment. The support centre's secretariat has been placed with TNO, the Netherlands Organisation for Applied Scientific Research.



Contact details

- info@rie.nl
- www.rie.nl
- www.twitter.com/SteunpuntRIE